

MILPERSMAN 1220-100

NAVY DIVER (ND) RATING

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References	(a) Web site, www.necc.navy.mil/diver (b) NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards, Volume II, Navy Enlisted Classifications (c) COMNAVCRUITCOMINST 1130.8H, Navy Recruiting Manual - Enlisted (d) NAVMED P-117, Manual of the Medical Department (e) U.S. Navy Diving Manual (f) OPNAVINST 1160.8A, Selective Reenlistment Bonus (SRB) Program (g) SECNAVINST 5510.30B, Department of the Navy, Personnel Security Program (h) BUPERSINST 1430.16F, Advancement Manual for Enlisted Personnel of U.S. Navy and U.S. Navy Reserve (i) OPNAVINST 1414.3A, Diving Salvage Warfare Specialist (DSW) Qualification (j) OPNAVINST 5350.4D, Drug and Alcohol Abuse Prevention and Control (k) DJMS Procedures Training Guide (PTG)
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Forms	(1) NAVPERS 1070/604 (Rev. 3-05), Enlisted Qualifications History (2) NAVPERS 1070/613 (Rev. 7-06), Administrative Remarks (3) NAVPERS 1070/621 (Rev. 1-00), Agreement to Extend Enlistment (4) NAVPERS 1070/622 (Rev. 8-07), Agreement to Recall or Extend Active Duty (5) NAVPERS 1200/6 (12-09), U.S. Military Diving Medical Screening Questionnaire (6) NAVPERS 1221/6 (6-06), Navy Enlisted Classification (NEC) Change Request (7) NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request (8) NAVPERS 1610/2 (Rev. 3-02), Fitness Report and Counseling Record (E-7 - O-6) (9) NAVPERS 1616/26 (Rev. 3-02), Evaluation Report and Counseling Record (E-1 - E-6) (10) NAVPERS 1616/27 (Rev. 6-08), Evaluation Report and Counseling Record (E-7 - E-9) (11) DD 2807-1 (3-07), Report of Medical History (12) DD 2808 (10-05), Report of Medical Examination
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1. **Purpose.** This article discusses personnel aspects of the Navy Diver (ND) rating. The following topics are covered:

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2. **Rating Description.** Navy Diver's (ND) perform and supervise diving operations using all types of underwater breathing apparatus including open circuit SCUBA, closed and semi-closed mixed gas underwater breathing apparatus, surface supplied air and mixed gas diving systems and equipment, and saturation diving systems. Their duties include explosive demolitions, and small arms proficiency. Exhibit 2 and reference (a) provide comprehensive description and information about a career in the ND rating.

3. **Suitability for Assignment**

a. **Accession Prerequisites.** The distinct purpose and nature of duties involved in the ND rating require strict adherence to eligibility criteria, procedures, and policy for conversion and assignment to the ND rating.

b. **Professional Performance.** While the highest standards of personal conduct, reliability, and judgment are required of all members of the Naval Service, it is especially important that members assigned to duty involving the performance and supervision of Navy diving operations are of unquestioned personal conduct, reliability, judgment, and observance of military regulations.

4. **Rating Designation**

a. Upon completion of

- ND Preparatory Course, CIN A-433-0101; and
- Second Class Diver, CIN A-433-0022;

enlisted personnel are awarded NEC 5343 and designated as **Navy Diver (ND)**. Recruit and fleet conversions are authorized accelerated advancement to E-4 (ND3) upon the completion of ND "A" School.

b. Commanding Officer, Naval Diving and Salvage Training Center (NAVDIVSALVTRACEN) shall submit NAVPERS 1221/6 (6-06), Navy Enlisted Classification (NEC) Change Request, to Navy Personnel Command (NAVPERSCOM), Enlisted Personnel Readiness and Support Branch (PERS-4013) requesting awarding of NEC 5343 at the completion of ND "A" School.

5. **Navy Enlisted Classification (NEC) Codes.** Enlisted ND personnel are designated by NEC codes per their qualifications. Reference (b) further describes each of the NEC codes.

NEC	Designation
5343	Second Class Diver
5342	First Class Diver
5341	Master Diver

6. **Recruit, Non ND Qualified Navy Veterans (NAVETS), and Other Service Veterans (OSVETS) Accessions.** The ND rating is designated as an Advanced Technical Field (ATF) 6-year program. Reference (c) provides entry requirements and policy for recruit, NAVET, and OSVET accessions.

7. **Rating Conversion Entry Requirements.** Conversion to the ND rating requires successful completion of ND "A" School. Conversions will be conducted per MILPERSMAN 1440-010 and as further described in this article. Approval to attend ND "A" School will be based on the needs of the community and determined by Bureau of Naval Personnel (BUPERS), Navy Diver Community Manager (BUPERS-325C2). Except where specified "**no waiver**," BUPERS-325C2 may waive one or more entry requirements if the applicant is considered otherwise qualified. Due to the cost of permanent change of station (PCS) orders, historical high attrition training rates and to prevent undue delay in training, commands and personnel submitting requests for conversion shall strictly adhere to the policy and requirements specified in this article. Entry requirement references (b) through (j) can be found at **www.necc.navy.mil/diver**.

a. **Duty Status.** Must be on Active Duty.

b. **Schools.** Previous attendance of EOD, ND, SB, or SO "A" School. Members who are voluntarily or involuntarily disenrolled from EOD, ND, SB, or SO "A" School will normally require a minimum of 2 years prior to reapplying for EOD, ND, SB, or SO "A" School. Personnel who previously voluntarily or involuntarily disenrolled from ND "A" School that request to return to ND "A" School must include in the application.

(1) NAVPERS 1070/613 (Rev. 7-06), Administrative Remarks statement recommendation to return to training from the commanding officer (CO) of the respective ND "A" School

course of instruction for which the member was disenrolled.
No waivers.

(2) NAVPERS 1070/613 statement outlining reasons for previous disenrollment and actions taken to correct identified problem areas. **No waivers.**

c. **Motivation.** Strong motivation, interest in the rating, and willingness to work diligently in the academic and operational training phases is required. **No waivers.**

d. **Gender.** Male or female.

e. **Age Requirement.** Be 30 years of age, or less, as of date of application receipt at NAVPERSCOM, ND/EOD/SO Schools Coordinator (PERS-401DH).

f. **Rank.** Be in paygrade E-1 through E-5. **No waivers.**

g. **Years of Service.** Must have 6 years or less of active service.

h. **Armed Services Vocational Aptitude Battery (ASVAB).** Meet ASVAB requirement per current ASVAB NAVADMIN.

i. **Medical Requirements.** Meet medical standards as specified in reference (d). Request for waiver of physical standards for personnel who do not meet minimum standards must be submitted per reference (d) and

- **through** the servicemember's CO;
- **via** Bureau of Medicine and Surgery (BUMED), Director for Undersea and Special Operations;
- **to** BUPERS, NSW/NSO Community Manager (BUPERS-324).

j. **Hyperbaric Pressure Test.** Administered per reference (e). Hyperbaric Pressure Test may be waived if a hyperbaric chamber facility is not accessible due to geographic isolation.

k. **Obligated Service (OBLISERV).** The OBLISERV requirement for fleet conversions attending ND "A" School is 36 months from class graduation date or until completion of previous OBLISERV, whichever is greater, unless released earlier by Chief of Naval Personnel (CHNAVPERS). COs shall ensure applicants understand

Obligated Service to Train (OTT) options specified in MILPERSMAN 1306-106 and reference (f). **No waivers.**

l. **Performance Standards.** Evaluation trait marks 3.0 or above in last 3 evaluation reports.

m. **Nonjudicial Punishment (NJP).** The applicant may not have an NJP/court-martial or serious civil court convictions during the previous 12 months prior to the application.

n. **Security Clearance.** Attendance to ND "A" School requires eligibility for a SECRET clearance based on a National Agency Check with Local Agency and Credit Checks (NACLC). **No waivers.**

o. **Physical Fitness.** Pass the physical screening test per MILPERSMAN 1220-100, Exhibit 1. **No waivers.**

p. **Recommendation.** Be recommended for initial training by the member's current CO.

8. **Applying for Rating Conversion.** Applicants who are applying for rating conversion must take the following steps:

Step	Action
1	Access the Navy Diver In-Service Recruiter's Web site at http://www.necc.navy.mil/diver to schedule an interview and Physical Screening Test (PST). Phone: 1-757-462-4316 ext. 332 Email: eod.diver.motivator@navy.mil
2	Undergo screening process.
3	Receive Report of Rating Conversion Screening.
4	Assemble rating conversion package.
5	Mail, facsimile (FAX), or email Conversion Package to: (E-Mail is the preferred method): Navy Personnel Command (PERS-401DH) 5720 Integrity Drive Millington, TN 38055-5402 FAX: (901) 874-2716, DSN 882 E-Mail: MILL_ND_EOD_SB_SO_packages@navy.mil

9. **Rating Conversion Screening Requirements.** Applicants will be screened by approved personnel and activity.

a. **Approved Screening Personnel.** Only a qualified Master Diver (NEC 5341) shall conduct the screening.

b. **Approved Screening Activity.** Only commands with adequate facilities for screening applicants will conduct screening.

(1) An approved screening activity is any Diving/EOD/SEAL/SWCC/UCT command or Recruit Training Command (NAVCRUITRACOM). ND commands should be the priority screening activity as it relates to the applicant's primary mission and capability.

(2) Screening conducted by other commands due to geographic isolation or absence of approved screening personnel must be coordinated through and approved by NAVPERSCOM (PERS-401DH) or NAVPERSCOM, Diver Detailer (PERS-401DC).

10. **Rating Conversion Screening Process.** The screening activity will ensure the following:

Step	Action	Per
1	Interview the applicant.	Para 10a
2	Conduct a Diving Medical Examination.	Para 10b
3	Conduct a Physical Screening Test.	Para 10c
4	Conduct a Hyperbaric Pressure Test.	Para 10d
5	Submit a request for Rating Conversion.	Para 10e

a. **Interview the applicant.** The interview is necessary to examine and evaluate each applicant's character, traits, background, motivation, and potential for successfully completing ND "A" School and subsequent ND career assignments. The interviewer will do the following:

(1) Discuss the nature of the ND rating with the applicant to include training, duty assignments, operational employment, career development, pay, advancement, etc.

(2) Review the applicant's service record to fully assess past performance, conversions effect on professional development, potential for successfully completing ND

"A" School, and identify traits which could be beneficial to the community.

(3) Determine the applicant's comfort level in the water. Member must have considerable comfort level when in a waterborne environment. This should not be determined solely by the physical screening test.

(4) Determine the applicant's physical fitness level.

(5) Review entry requirements with the applicant to determine which requirements are met and which requirements require a waiver.

(6) Complete Exhibit 3 of MILPERSMAN 1220-100, Report of ND Rating Conversion Screening.

(a) All rating conversion entry requirement waivers must be specified and supported with justification for approval.

(b) A negative response to any of the questions or traits identified in the applicant's service record could indicate unsuitability for the program.

(c) Provide a positive or negative endorsement stating the suitability to attend ND "A" School.

b. Conduct a Diving Medical Examination. Applicants must meet physical examination and standards per reference (d).

(1) **Approved Location.** The medical examination may be conducted at hospitals, clinics, or dispensaries capable of accomplishing or coordinating all required examination elements.

(2) **Approved Medical Examiner.** Per reference (d), article 15-105, examinations can be conducted by any physician, but an Undersea Medical Officer (UMO) or Diving Medical Officer (DMO) must approve and review all examinations (DD 2807-1 and DD 2808). BUMED, Director for Undersea and Special Operations can review and sign physical examinations for accessions performed by another credentialed medical provider where a Navy UMO or DMO is not proximately available.

(3) **Medical Reports.** Results of the diving medical examination will be recorded on the following reports:

- DD Form 2807-1 (3-07), Report of Medical History.
- DD Form 2808 (10-05), Report of Medical Examination.
- NAVPERS 1200/6 (12-09), U.S. Military Diving Medical Screening Questionnaire. (Used to report any interval changes to health history or physical exam since last valid periodic dive medical exam. Must be completed no later than 1 month prior to actual transfer to training and placed in servicemember's medical record.)

(4) **Validity.** The initial diving medical examination will be valid for a 24-month period. Candidates who have not reported to ND "A" School within the 24-month period must re-submit the following updated reports to NAVPERSCOM (PERS-401DH):

- DD Form 2807-1
- DD Form 2808

c. **Conduct the Physical Screening Test.** The physical screening test is designed to assess the applicant's physical ability to undergo initial and advanced training.

(1) Administer the physical screening test per MILPERSMAN 1220-100, Exhibit 1.

(2) No alterations to the test are permitted. The test must be administered exactly as indicated.

(3) Testing Males and Females. Physical screening test standards are identical for both male and female applicants.

d. **Conduct a Hyperbaric Pressure Test.** The hyperbaric pressure test is designed to determine if the applicant can successfully adapt to increased atmospheric pressure without adverse physiological reaction. This test is conducted in a hyperbaric recompression chamber per reference (e).

e. **Submit a Request for Rating Conversion.** Upon satisfactory completion of the screening process, applicants will forward their request to NAVPERSCOM (PERS-401DH), with copy to applicant, via NAVPERS 1306/7 (1-03), Enlisted Personnel Action Request.

(1) NAVPERS 1306/7 will reference MILPERSMAN 1220-100 and include the following statement:

"Per MILPERSMAN 1220-100, I volunteer for ND duty and request assignment to ND "A" School. I agree to serve on active duty for a period of 36 months from class graduation date or until completion of previously obligated service, whichever is greater, unless released earlier by Navy Personnel Command (NAVPERSCOM). I also agree to serve the period of minimum obligated service specified regardless of whether I retain qualification as a Navy Diver and NEC 534X during that period."

(2) COs are required to provide a statement concerning the applicant's suitability for type of training and assignment to duty.

(3) Required enclosures are listed below:

Enclosure 1	DD 2807-1 (3-07), Report of Medical History
Enclosure 2	DD 2808 (10-05), Report of Medical Examination
Enclosure 3	MILPERSMAN 1220-100, Exhibit 3, Report of ND Rating Conversion Screening.
Enclosure 4	NAVPERS 1616/26 (Rev. 3-02), Evaluation Report and Counseling Record for previous 3 years including any special or transfer evaluations.
Enclosure 5	Armed Services Vocational Aptitude Battery (ASVAB) scores as documented on NAVPERS 1070/604 (3-05), Enlisted Qualifications History.
Enclosure 6	Hyperbaric Pressure Test results. Provide memorandum stating waiver justification if not completed.

11. **Transfer To ND "A" School**

a. **Physical Condition Verification.** The member's physical condition shall be verified by performing the physical screening test approximately 30 days prior to transfer to ND "A" School. Test results will be placed in the servicemember's service record. Personnel who fail the physical screening test 30 days prior to transfer will retest approximately 15 days prior to transferring. If they fail again, they will have their orders

held in abeyance and NAVPERSCOM (PERS-401DH) will be notified by message.

b. **Authorization.** A UMO or DMO is required to complete and sign NAVPERS 1200/6 no later than 1 month prior to actual transfer to training. Place original NAVPERS 1220/6 in the servicemember's medical record.

c. **Participation in Advancement Exams.** Conversion to the ND rating requires successful completion of ND "A" School. Per reference (h),

(1) personnel under instruction for conversion on scheduled date of examination are prohibited from taking any advancement examination.

(2) if otherwise qualified, personnel approved to attend ND "A" School by NAVPERSCOM (PERS-401DH) for rating conversion may compete for advancement in their present rating until the class convening date; however, personnel selected for advancement to E-6 prior to class convening will lose eligibility to attend ND "A" School. Personnel selected for advancement to E-6 while under instruction at ND "A" School will be disenrolled from training.

d. **Disqualification Condition.** Personnel who have received orders to attend ND "A" School, but develop any possible disqualifying condition; to include physical conditioning, medical, advancement to E-6, performance standards, NJP, or security clearance eligibility; are required to notify NAVPERSCOM (PERS-401DH) by message.

12. Disenrollment from ND "A" School

a. **Reclassification/Reassignment and Suitability.** Members who voluntarily or involuntarily disenroll from ND "A" School initial training will

(1) be made available for reclassification or reassignment to their rating detailer. Members should contact their detailer as soon as possible; and

(2) have a NAVPERS 1070/613 page entry made in their service record stating the reason for disenrollment and a favorable or non-favorable recommendation from the CO of the

course of instruction for which the member was disenrolled of suitability to return to ND "A" School in the future.

b. **OBLISERV.** Members disenrolled where OBLISERV is required for instruction received, with approval of NAVPERSCOM, Enlisted Career Progression Division (PERS-81), may be permitted to execute a new

- NAVPERS 1070/621 (Rev. 1-00), Agreement to Extend Enlistment, **or**
- NAVPERS 1070/622 (Rev. 8-07), Agreement to Recall or Extend Active Duty.

See MILPERSMAN 1160-040 for explanation of "instruction received."

c. **New Extension Agreement.** Upon execution of an extension, the previously executed extension agreement for the course of instruction shall be canceled.

(1) For those members who accepted accelerated advancement, this OBLISERV will be in addition to the 1-year extension incurred for accelerated advancement.

(2) OBLISERV for instruction cannot exceed the number of months of the original extension agreement. OBLISERV requirements shall be executed from the date of disenrollment.

d. **Disenrollment Prior to Commencement Training.** If a member is disenrolled for any reason prior to entry into the training, a request may be submitted to NAVPERSCOM (PERS-81) for cancellation of OBLISERV agreement.

e. **Executing New Extension Agreement**

(1) Upon receipt of NAVPERSCOM (PERS-81) approval, COs or officers in charge (OICs) shall

Step	Action
1	execute extension agreement.
2	cancel old extension agreement.
3	submit NAVPERS 1070/621 and/or NAVPERS 1070/622 per reference (k).
4	make a NAVPERS 1070/613 entry (see below).

(2) The following NAVPERS 1070/613 entry is required:

My active duty obligation remaining upon disenrollment from (school) has been explained to me per MILPERSMAN 1220-100. I understand that my active duty obligation has been established as (EAOS date).

Member's Signature

Witnessing Officer's Signature

13. **Change of Rating.** Personnel designated in the ND rating may request change of rating per MILPERSMAN 1440-010. Personnel are required to submit NAVPERS 1221/6 to BUPERS-325C2 to concurrently affect change of rating and removal of the ND rating related NEC.

14. **Forced Conversion.** Forced conversion is the NAVPERSCOM directed, involuntary change of rating, based on a member's loss of eligibility or suitability to further serve in their present rating as defined in MILPERSMAN 1440-010. Forced conversions will be conducted per MILPERSMAN 1440-010 and as further described in this article. Command/immediate superior in command (ISIC) Master Divers may recommend forced conversion/revocation of ND rating NEC by submitting NAVPERS 1221/6 through their administrative chain of command to BUPERS-325C2. This revocation shall not be used as a punitive measure, but based on the Command/ISIC Master Diver's determination that the member is no longer suitable for assignment in the ND rating. NAVPERS 1221/6 must substantiate that determination by providing sufficient background and reasonable justification for removal of member's NEC. Recommendations to revoke NEC shall include one or more of the following statements:

(Continued on next page.)

"The member is considered suitable for assignment to rate or rating billets not requiring NEC (fill-in)."

or

"The member is considered unsuitable for reassignment and will be recommended for administrative discharge by separate action."

and

"The member may reapply for reinstatement of NEC (fill-in) after completing at least 2 years assigned to a non-NEC billet."

or

"The member is unsuitable for duty in Diver/EOD/SEAL/SWCC/UCT commands. The member may not reapply for reinstatement for NEC 53XX and is unsuitable for duty in Diver/EOD/SEAL/SWCC/UCT commands."

Primary reasons for forced conversion/revocation of NEC include (but are not limited to) the following:

a. **Non-Performance of Duties.** Failure or unwillingness to perform duties required of the rating.

b. **Failure to Maintain Rating Eligibility**

(1) Permanent revocation by Department of the Navy, Central Adjudication Facility (DON CAF) of the member's security clearance.

(2) Permanent physical disability.

c. **Professional Performance**

(1) Culpable negligence.

(2) Breaches in diving safety or regulations.

(3) Loss of Command Master Diver's or CO's faith and confidence in the member's ability to exercise sound judgment, reliability, and personal conduct.

d. **Diving Salvage Warfare Specialist (DSW).** Failure to attain DSW qualification as specified in reference (i).

e. **Alcohol Abuse.** Personnel identified as having abused alcohol will be locally suspended by their CO from duty pending the outcome of screening, disciplinary counseling, or rehabilitation procedures as outlined in reference (j). At any time, during or upon completion of those proceedings, COs have the following options:

(1) If a counseling/rehabilitation program appears **likely to succeed**, the member will remain assigned to the command in a non-ND NEC status and will have a program developed per reference (j). Members will retain the ND rating during non-NEC status. Commands will submit NAVPERS 1221/6 to BUPERS-325C2 to affect suspension of the ND rating related NEC. Upon successful completion of the rehabilitation program, the CO may request reinstatement of the member's ND rating related NEC.

(2) If **future alcohol abuse is considered likely**, or the member **fails rehabilitation treatment**, the CO may certify that the member has no potential for further useful service and must initiate separation procedures. Commands will submit NAVPERS 1221/6 to BUPERS-325C2 to revoke the ND rating related NEC.

(3) Personnel who **voluntarily refer themselves** for treatment in the **absence of either an alcohol-related violation** (of local, state, or Federal law; or Uniform Code of Military Justice (UCMJ)) **or substandard service** and are found in need of treatment will not be force converted, but placed in a non-NEC status pending outcome of required treatment. Commands will submit NAVPERS 1221/6 to BUPERS-325C2 to affect suspension of the ND rating related NEC. Upon successful completion of the rehabilitation program, the CO may request reinstatement of the member's ND rating related NEC.

f. **Drug Abuse.** Members identified as having abused drugs as defined in reference (j) are not eligible for diving duty or future reinstatement. Members will be processed for administrative separation as specified in MILPERSMAN 1910-146. Commands will submit NAVPERS 1221/6 to BUPERS-325C2 to revoke the ND rating related NEC.

ADVISORY: Forced conversion from the ND rating shall not be used as a substitute for required disciplinary, punitive, and/or

administrative action. Particular consideration shall be exercised to ensure that forced conversion is not used to transfer members to other duty when they do not clearly meet the established high standards for continued Naval Service.

15. **Reinstatement.** Personnel who were previously ND rated and force converted or had their NEC removed by administrative action may request conversion back to the ND rating by submitting a change in rating request per MILPERSMAN 1440-010 via their present CO. If approved, COs will submit NAVPERS 1221/6 to BUPERS-325C2 to concurrently affect change of rating and reinstatement of the ND rating related NEC.

16. **Supervisory Status.** There are a few situations where personnel are unable to meet the physical standards for ND duties, to include diving and demolition operations, through no fault or lack of diligence on the member's part. In these few cases, personnel whose significant ND experience is of continued value to the Navy, may apply for "Supervisory Status" designation and remain in the ND rating.

a. **Eligibility.** Personnel must be

- (1) Master Diver NEC (5341), and
- (2) remain qualified for sea duty.

b. **Request Designation.** Request designation for Supervisory Status by submitting NAVPERS 1306/7 **via** their CO and BUMED (MED-21), **to** BUPERS-325C2. Request shall contain the following:

- (1) Results of a recent diving physical examination as enclosure (1).
- (2) A brief synopsis of previous NEC-related experience as enclosure (2).

c. **Designation.** BUPERS-325C2 will designate personnel in either "Supervisory Status, Diving" or "Supervisory Status, Non-diving," based on the following considerations:

- (1) Favorable endorsement of the member's request by the CO.

(2) BUMED recommendation concerning waiver of physical standards.

(3) Number of personnel presently assigned in a "Supervisory Status, Diving" or "Supervisory Status, Non-diving" at the member's activity. Personnel designated "Supervisory Status, Diving" or "Supervisory Status, Non-diving" will be limited to a maximum of 5 percent of an activity's onboard diving related billet allowance, or less if the number may be detrimental to operational capability.

d. **Disapproval.** If disapproved, the member will be force converted to another rating per paragraph 14 of this article.

e. **Tenure and Extensions.** Designation of personnel for "Supervisory Status, Diving" or "Supervisory Status, Non-diving" shall be made to coincide with required diving duty physical examination tenure. Extension of Supervisory Status must be requested to coincide with completion of diving duty physical examinations. Personnel designated "Supervisory Status, Diving/Non-diving" may retain that status, dependent upon the receiving command's requirements, if transferred during the normal tenure of diving duty physical examination.

f. **Assignments.** Personnel designated "Supervisory Status, Diving" are assignable to sea duty, eligible for diving pay per their current NEC; and limited to performing supervisory, inspection, and re-qualification dives only; as specified in MILPERSMAN 1220-260.

g. **Sea Duty and Diving.** Personnel designated "Supervisory Status, Non-diving" will **not normally** be assigned to sea duty, unless the number of divers in a full diving status at an activity is sufficient to conduct safe diving operations. Personnel assigned in a "Supervisory Status, Non-diving" shall not dive.

17. **Periodic Regualification.** Periodic regualification of ND personnel is necessary to maintain individual proficiency and unit capability. Personal safety during hazardous operations is directly related to proficiency. COs are directed to afford every opportunity for maintaining individual qualification without lapse.

a. **Specific NEC Requalification.** For policy on specific NEC requalification refer to the following:

Topic	See MILPERSMAN
Diving Requalification	1220-260
Demolition Requalification	1220-280

b. **Documentation.** Documentation of diving operations is described in reference (e).

18. **Advanced Diver Training.** Volunteers for advanced diver training (NECs 5342 and 5341) must satisfy specific requirements stated below; be physically qualified under reference (d), article 15-66; and be recommended by their Master Diver (NEC 5341) with CO's concurrence prior to assignment to advanced diver training.

a. **Diver First Class Training (NEC 5342) Minimum Requirements.** Currently qualified as follows:

(1) Diver Second Class (NEC 5343), with a minimum of two complete tours in an NEC 5343 billet. Candidates must have completed at least one tour at a Regional Maintenance Center or Mobile Diving and Salvage Unit. Other tours may be at any command having divers assigned.

(2) Paygrade E-6 or above. Personnel in paygrade E-5 may apply for a waiver to attend advanced training. Waivers will be issued on a case by case basis by BUPERS-325C2.

(3) Thirty-six months OBLISERV from class graduation date.

(4) Completion of Diving Salvage Warfare Personnel Qualification Standard (PQS) items as currently required by reference (i) and local command PQS.

(5) Completion of HEO2/Saturation Diver course of instruction via Navy E-Learning.

b. Master Diver (NEC 5341) Course

(1) NAVDIVSALTRACEN conducts periodic Master Diver courses and is the only command authorized to qualify Master Divers.

(2) NAVPERSCOM, Fleet Diver Detailer (PERS-401DC) will annually screen the current personnel inventory of all E-7/E-8 first class divers for eligibility to attend Master Diver Evaluation Course (A-433-0019). Selected candidates will receive notification of their eligibility and be directed to submit an application to attend.

(3) Command Master Divers of diving activities will recommend Diver First Class (NEC 5342) personnel by endorsing their application for participation in the Master Diver course as specified in Exhibit 4, Request for Master Diver Course, providing the candidate fulfills all prerequisites below.

(4) NAVPERSCOM (PERS-401DC) and BUPERS-325C2 will annually review all submitted packages and categorize packages for attendance.

(5) Prerequisites

(a) Served a minimum of 2 years from date of frocking or advancement to E-7.

(b) Be a qualified Diver First Class (NEC 5342).

(c) Served at least 4 complete tours as a Navy Diver (ND). These tours must include the following:

One tour at	a Regional Maintenance Center, Fleet Maintenance Activity, tender, or ship repair command;
and one tour at	a salvage command;
and one tour at	a Naval Special Warfare, Seal Delivery Vehicle Team; United States Marine Corps (USMC) supporting command; or Explosive Ordnance Disposal (EOD) command.

(d) Be qualified at the highest level of diving supervisor at present command and must have been qualified as a Surface Supplied Diving Supervisor, as a First Class Diver (NEC 5342).

(e) Qualified Diving Salvage Warfare Specialist (DSWS) as First Class Diver and all required command qualifications at present command.

(f) No marks less than 3.0 on the below listed reports. Must be marked promotable for advancement.

- NAVPERS 1616/26 (Rev. 3-02), Evaluation Report and Counseling Record (E-1 - E-6);
- NAVPERS 1616/27 (6-08), Evaluation and Counseling Record (E-7 - E-9); or
- NAVPERS 1610/2 (Rev. 3-02), Fitness Report and Counseling Record (E-7 - O-6).

(g) Have 36 months OBLISERV from class graduation date to fill a normal 36-month Master Diver tour.

(h) Successfully pass written Master Diver course pretest administered by NAVDIVSALVTRACEN. (The validity of this test shall be for 1 year from the date of letter notification of test results. Failure to maintain eligibility by annual completion of the test will remove individuals from consideration for training.)

(i) Complete Salvage Diving Officer course of instruction via Navy E-Learning.

(6) Package Submission. Submit course request, Exhibit 4, Request for Master Diver Course, and completed package to NAVPERSCOM (PERS-401DC) with the following enclosures:

(a) Copy of service record NAVPERS 1070/613 entry indicating the individual's designation as a qualified Diving Supervisor and DSWS.

(b) Copies of NAVPERS 1616/26, NAVPERS 1616/27, or NAVPERS 1610/2 regular, transfer, and special evaluations/fitness reports for last 3 years.

(c) Local screening/training process letters of completion.

(d) Awards and letters of recommendation/appreciation pertinent to determining performance, professionalism, potential, etc.

(e) NAVPERS 1070/613 entry agreeing to satisfy 36 months OBLISERV from class graduation date.

(f) NAVPERS 1306/7 special duty request indicating a desire to participate in Master Diver course

(g) Command/ISIC Master Diver recommendation letter. Recommendation must address candidate's leadership, supervisory abilities, and technical expertise.

19. **Disenrollment from Advanced Diver Training**

a. Involuntary Disenrollment

(1) First Class Diver Training. Members involuntarily removed from First Class Diver training for failure to meet physical or academic standards will retain their rating and NEC and be made available to their detailee for assignment. These personnel will be required to return for First Class Diver training at the end of their next duty assignment. A second failure will result in NEC revocation, force conversion into another rating, and assigned to a non-diving related billet.

(2) Master Diver Evaluations. Members involuntarily removed from Master Diver evaluations for failure to meet physical or academic standards will retain their rating and NEC and be made available to their detailee for assignment. NAVPERSCOM (PERS-401DC) will reassign personnel to the Master Diver Evaluation Course based on the recommendation of the Master Diver evaluation panel.

b. Voluntary Disenrollment

(1) First Class Diver Training. Members who voluntarily disenroll from First Class Diver training for other than emergency reasons shall have their NEC revoked, be force converted into a rating other than ND, and assigned to a non-diving related billet. Recommendation of valid justifications for disenrollment will be made by the training activity to BUPERS-325C2 for approval.

(2) Master Diver Evaluations. Members who voluntarily disenroll from Master Diver evaluations for other than emergency reasons will retain their rating and NEC and be made available to their detailer for assignment. Additionally, members will not be recommended to apply for the Chief Warrant Officer (CWO) Navy Officer Billet Classification (NOBC) (720X) program. A note will be made in member's record. NAVPERSCOM (PERS-401DC) will not reassign personnel to the Master Diver Evaluation Course. Personnel disenrolling for emergency reasons may be reassigned to the course based on seat availability. Recommendation of valid justifications for disenrollment will be made by the training activity to BUPERS-325C2 for approval.